

EXPERIENCE SOFTWARE UNIT

SCALING AGILE WORKING METHODS AT AN AUTOMOTIVE OEM





SITUATION

The introduction of an Agile Release Train (ART) based on SAFe® was intended to coordinate the work of 9 teams, break down silos and increase planning reliability.

- Teams worked geographically dispersed across locations, tools and time zones
- Leadership, structure and role clarity were partially lacking
- Agile working methods were established to varying degrees among the teams
- There was no clear setup for overarching planning events

OUR APPROACH

- Support in setting up a scalable team structure with clear responsibilities
- Introduction of an integrated toolset (Jira, Confluence, Miro) for the coordination and collaboration of teams and the overarching planning of product development
- Moderation and facilitation of SAFe® events: PI Planning, PO Sync, Scrum of Scrums/Coaching Sync
- Taking on the Scrum Master role in two teams, coaching and handover to an internal successor
- Supporting other teams in the introduction and implementation of agile methods (Scrum & SAFe®)

RESULT



- Development and successful launch of the Agile Release Train with over 70 employees
- Significantly improved transparency and coordination in product development
- Reliable, continuous sprint rhythm with clear goal orientation
- Increased ownership and collaboration within cross-functional teams and between teams





"CALADE guided us through the introduction of SAFe® with expertise, without being dogmatic. Through hands-on training and coaching on equal footing, we were able to embed agile ways of working at scale. The improvements have proven to be long-lasting."

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